## Best Companies Group

Employee Demographic Report 2017
Prepared for: XYZ Company

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<tr>
<th>LEADERSHIP AND PLANNING</th>
<th>OVERALL</th>
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### Role Satisfaction

- **Not the type of work that I do**: 87%
- **General interest in making decisions that I make**: 89%
- **Clear understanding of the organization's goals and values**: 87%
- **Ability to get along with the people in the organization**: 89%
- **Perceived trustworthiness of the organization**: 95%
- **Perceived ethical behavior of the organization**: 89%
- **Perceived ethical behavior of the organization**: 95%
- **Perceived ethics of the organization**: 89%
- **Perceived ethics of the organization**: 95%

### Work Environment

- **Opportunity to learn and grow on the job**: 89%
- **Perception of the organization as a good place to work**: 89%
- **Lack of conflict within the organization**: 89%
- **Fairness of the organization**: 89%
- **Perceived fairness of the organization**: 89%
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- **Perceived fairness of the organization**: 89%

### Relationship with Supervisor

- **Supervisor treats me fairly**: 89%
- **Supervisor is approachable and open**: 89%
- **Supervisor is accessible**: 89%
- **Supervisor listens and respects my ideas**: 89%
- **Supervisor takes my concerns seriously**: 89%
- **Supervisor shares information or ideas with me**: 89%
- **Supervisor acknowledges my contributions**: 89%
- **Supervisor supports my work needs**: 89%
- **Supervisor is willing to help me**: 89%

### Department

- **Job role**: AVERAGE

### Overall

- **Job satisfactions**: AVERAGE

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Numbers shown represent the percentage of respondents that answered "Agree Somewhat" or "Agree Strongly" (with exception of % Disagreement Column)

s - For confidentiality reasons, demographic categories with less than 5 responses are not included

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<th>STATUS</th>
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#### TRAINING, DEVELOPMENT AND RESOURCES

- I would recommend this organization’s products/services to a friend
- I plan to continue my career with this organization for at least two more years
- I am willing to give extra effort to help this organization succeed
- I feel this organization has created an environment where I can do my best work
- I am proud to work for this organization
- My job provides me with a sense of meaning and purpose

#### Pay and Benefits

- I’m satisfied with the tuition reimbursement benefits
- I’m satisfied with the disability benefits
- I’m satisfied with the retirement plan benefits
- I’m satisfied with the vision care benefits
- I’m satisfied with the sick leave policy
- I’m satisfied with the amount of vacation (or Paid Time Off)
- Overall, I’m satisfied with this organization’s benefits package

#### OVERALL ENGAGEMENT

- My pay is fair for the work I perform
- There is room for me to advance at this organization
- I am encouraged to explore growth or advancement opportunities within the organization
- I understand what is expected for career advancement
- The software and program applications I use to do my job are adequate
- The computer or other hardware I use to do my job is dependable
- This organization provides as much ongoing training as I need
- This organization provided as much initial training as I needed

#### OVERALL AVERAGE

- Overall, I’m satisfied with this organization’s benefits package

#### SURVEY RESPONSES

- For confidentiality reasons, demographic categories with less than 5 responses are not included

#### OVERALL ENGAGEMENT

- One year to less than two years
- Two years to less than five years
- Ten years or more
- Generation Z (Born after 1997)
- The Millennial Generation (Born 1981 to 1997)
- The Baby Boomer Generation
- The Silent Generation
- The Greatest Generation

#### Pay and Benefits - AVERAGE

- Male
- Female
- Asian
- White or Caucasian
- Hispanic or Latino
- African American
- Native American
- Pacific Islander
- Bi-Racial or Multi-Racial
- Full-Time
- Part-Time
- Administrative / Clerical
- Production / Service
- Professional
- Other

#### Preparing for: XYZ Company

- Customer Service / Care / Development / Fundraising
- Finance / Accounting
- Information Technology
- Marketing / Advertising
- Maintenance / Operations
- Production
- Research & Development
- Sales / Retail / Business
- Other

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*x Data not available in 2016

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